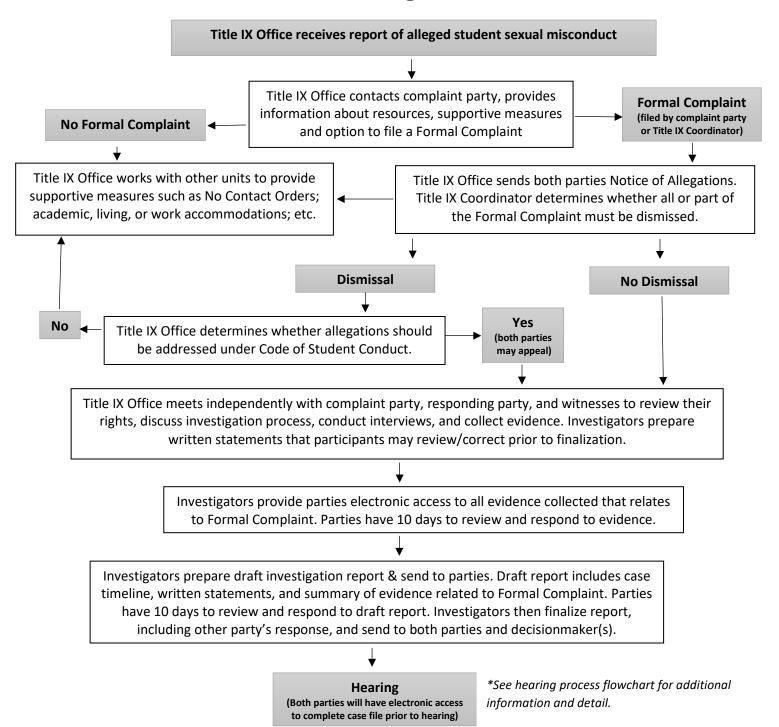


## Office of Student Affairs Compliance & Title IX

Rutgers University–New Brunswick 2 Richardson Street, College Avenue Campus New Brunswick, NJ 08901 nbtitleix.rutgers.edu

p. 848-932-8200 f. 732-932-4154

## **Title IX Investigation Process**





## Office of Student Affairs Compliance & Title IX

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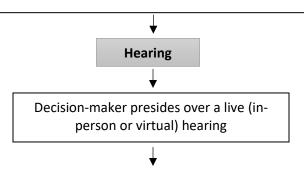
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## **Title IX Hearing Process**



Title IX Office provides simultaneous written notice of the hearing to the Parties no less than ten (10) days prior to the hearing.

Parties are given access to the complete case file upon request prior to the hearing. Case file will include the investigation report, information provided by the Parties, and any additional information gathered by investigators during the investigation that is directly related to the allegations in the Formal Complaint.



Parties may present their narratives and the investigator presents the investigation report. Parties may present witnesses and other evidence/information consistent with the Policy. Decision-maker will determine the relevance of any witnesses or evidence/information.

Decision-maker may ask questions of the Parties and witnesses (including the investigator). Parties' advisors can conduct live cross-examination of the other Party/Parties. During cross-examination, the Advisor can ask relevant questions (including those challenging credibility) directly, orally, and in real time. A Party's Advisor may appear and conduct cross-examination on their behalf even if the Party does not attend the live hearing.

Decision-maker determines responsibility and sanctions (if applicable) and notifies Parties within 5 days of completion of the hearing.

Responsible (sanctions)

Parties can appeal the finding and/or sanctions

Final determination from Vice Chancellor of Student Affairs: Findings and sanctions upheld; findings upheld with modified sanctions; or remand to a new hearing